

Women in Technology of Tennessee By-Laws

Women in Technology of Tennessee has been founded with the intent of supporting women in the advancement of their education and careers in all areas of technology.

VISION

Revolutionize the experience of women in tech and establish a new standard of inclusion for tech culture & leadership.

MISSION

Women in Technology of Tennessee will provide a forum to promote women in technology through scholarships, professional development, community outreach, and networking.

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Article I – Name, Principal Office and Relationship to WiTT:

Section 1. This organization shall be called Women in Technology of Tennessee (hereinafter WiTT). This organization is incorporated as a non-profit, tax-exempt corporation (or equivalent) organized under the laws of the State of Tennessee.

Section 2. The principal office of the organization shall be located in Middle Tennessee.

Article II - Membership:

Section 1. Membership in this organization is voluntary and shall be open to any eligible person interested in furthering the purposes of the organization.

Section 2. All members in good standing of WiTT can vote and hold office.

Section 3. Members shall be governed by and abide by the WiTT By-Laws and all policies, procedures, rules, and directives lawfully made hereunder.

Section 4. Membership shall terminate upon the member's resignation, failure to pay dues, or expulsion from membership for just cause.

Section 5. Members who fail to pay the required dues for one (1) month after the due date shall be considered delinquent (non-renewal), and their membership shall be canceled. A delinquent member may be reinstated to "Good Standing" by payment in full of all unpaid dues. A "grace period" of no more than three (3) months will be allowed to members by the Board of Directors for "non-renewal" status, as it relates to discounts for meetings and other programs.

Section 6. Upon termination of membership, the member shall forfeit any and all rights and privileges of membership.

Section 7. The membership database may not be used for commercial purposes (solicitation of business or employment by any member or any Board Member) and may be used only for non-profit purposes directly related to the business of WiTT, consistent with WiTT policies.

Article III – Officers:

Section 1. WiTT shall have elected officers to serve in the following positions: President, Immediate Past President, Vice President, Treasurer, and Secretary. All officers shall be members in good standing of WiTT. The officers will serve two-year terms of office commencing on the day of installation in January of each year. Officers shall be eligible to serve only two consecutive two-year terms in the same office.

Section 2. The President shall be the chief executive officer for WiTT and of the Board, and shall perform such duties as are customary for presiding officers, including making all required appointments with the approval of the Board. The President shall also serve as a member ex-officio with the right to vote on all committees except the Nominating Committee.

Section 3. The Vice President shall assist the President and will assume the duties of the CEO in the absence of the President. The Vice President shall be the President Elect and will assume the President's role upon completion of the President's term.

Section 4. The Secretary shall keep the records of all business meetings of the Board.

Section 5. The Treasurer shall oversee the management of funds for duly authorized purposes of WiTT.

Section 6. The Immediate Past President will serve in a support and advisory capacity and will continue as a voting member of the Board. The Immediate Past President will serve as the Chair of the Nominating Committee.

Section 7. General duties and responsibilities for all positions are further defined in the Appendix to these By-Laws.

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Article IV – Board of Directors:

Section 1. The Board shall be responsible for carrying out the purposes and objectives of the non-profit corporation.

Section 2. The Board shall consist of the officers and the Directors at Large elected by the membership. All Directors at Large shall be members in good standing of WiTT, to serve in the following positions: **Programs, Membership, Sponsorship, Outreach, Scholarships, STEM Education, Marketing, and one Member at Large.** The Directors will serve two-year terms of office commencing on the day of installation in January of each year. The Directors and Member at Large shall be eligible to serve only two consecutive two-year terms in the same position.

Section 3. The Board shall exercise all powers of WiTT, except as specifically prohibited by these By-Laws, the WiTT By-Laws and policies, and the laws of the jurisdiction in which the organization is incorporated/registered. The Board shall be authorized to adopt and publish such policies, procedures and rules as may be necessary and consistent with these By-Laws and WiTT By-Laws and policies, and to exercise authority over all WiTT business and funds.

Section 4. Board Meetings shall be regularly scheduled by the Board to perform their assigned duties and responsibilities; the Board of Directors shall conduct Board Meetings at least quarterly or at the discretion of the Chair. The Board shall determine all times and locations for meetings. The planning function of the Board shall provide focus on the identified mission and objectives of WiTT. Board Members are required to attend all board meetings either in person or via teleconference. If a Board member misses more than two board meetings annually, they may be asked to relinquish their office.

Section 5. The Board shall meet at the call of the President, or at the written request of three (3) members of the Board directed to the President. A quorum shall consist of no less than one-half of the membership of the Board at any given time. Each member shall be entitled to one (1) vote and may take part and vote in person or via teleconference only. At its discretion, the Board may conduct its business by teleconference, email, or other legally acceptable means.

Section 6. The Board of Directors shall declare an Officer or Director at Large position to be vacant when an Officer or Director at Large ceases to be a member in good standing of WiTT by reason of nonpayment of dues, when the officer or Director at Large fails to attend two Board meetings, or when the Officer or Director at large resigns her position. An Officer or Director at Large may resign by submitting written notice to the President or Secretary. Unless another time is specified in the notice or determined by the Board, the resignation shall be effective upon receipt by the Board of the written notice.

Section 7. An officer or Director at Large may be removed from office for just cause in connection with the affairs of the organization by a unanimous vote of the Officers.

Section 8. If any Officer or Director at Large position becomes vacant, the Board may appoint a successor to fill the office for the remaining portion of the two-year term for the vacant position. In the event the President is unable or unwilling to complete the current two-year term of office, the Vice President shall assume the duties and office of the presiding officer for the remainder of the two-year term.

Section 9. General duties and responsibilities for all positions are further defined in the Appendix to these By-Laws.

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Article V – Nominations and Elections:

Section 1. The nomination and election of Officers and Directors shall be conducted annually in accordance with the two-year terms of office specified in Article IV, Section 1 and Article V, Section 2. All voting members in good standing shall have the right to vote in the election. Discrimination in election and nomination procedures on the basis of race, color, creed, gender, age, marital status, national origin, religion, physical or mental disability, or unlawful purpose is prohibited.

Section 2. The President, with the approval of the board, shall appoint members of the Nominating Committee who shall be members in "Good Standing", no later than September of each year.

Section 3. The Nominating Committee shall be comprised of the Immediate Past President as Chairperson and three other members, in "Good Standing", appointed by the current President. If the position of Immediate Past President is vacant or declined, a member in "Good Standing" may be appointed by the President and must be approved by the Board of Directors.

Section 4. The Nominating Committee shall prepare a slate containing nominees for each Board position and shall determine the eligibility and willingness of each nominee to stand for election. The Nominating Committee shall set criteria for the selection of nominees that include the following:

1. Willingness to devote time and effort as an Officer or Director of WiTT.
2. Sufficient length of membership with WiTT.
3. Employment experience in some facet of technology.

Section 5. Candidates for Board positions may also be nominated by petition process established by the Nominating Committee or the Board.

Section 6. The Nominating Committee shall prepare an election ballot for the membership by November 30th. The Nominating Committee shall also be responsible for overseeing the administration of the election process and reporting on the results to the existing Board of Directors for implementation and turnover of responsibilities.

Section 7. Elections shall be conducted online to all voting members in good standing. The candidate who receives a majority (51 percent or more) of votes cast for each office shall be elected. Ballots shall be counted by the Nominating Committee or by tellers designated by the Board. A quorum of the membership shall be ten percent (10%) of the voting membership in good standing, voting in the election.

Section 8. No current member of the Nominating Committee shall be included in the slate of nominees prepared by the Committee, unless otherwise approved by the Board.

Section 9. Candidates who are elected shall take office at the first meeting during January of the year following their election, and shall hold office for the duration of their two-year terms of office or until their successors have been elected and qualified.

Article VI – Committees:

Section 1. The Board may authorize the establishment of standing or temporary committees to advance the purposes of the organization. The Board shall establish a charter for each committee, which defines its purpose, authority, and outcomes. Committees are responsible to the Board.

Section 2. The Chairperson for each committee will be selected by the appropriate Director. Serving as a Chairperson may be a criterion for serving as an Officer of the organization. Committee members may join or be appointed from the membership of the organization.

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Article VII - Finance:

Section 1. The fiscal year of WiTT shall be from 1 January to 31 December of each calendar year.

Section 2. Annual membership dues shall be set by the Board and communicated to WiTT in accordance with policies and procedures established by the WiTT Board of Directors. Membership privileges for new members shall commence on the day of payment of WiTT dues for the current year.

Section 3. The Board shall establish policies and procedures to govern the management of its finances and shall submit required tax filings to appropriate government authorities. Accounting for the finances shall conform in general to the recommended practices of the American Institute of Certified Public Accountants. The Treasurer shall submit monthly statements to the Board of Directors.

Section 4. All activities involved with the collection and disbursement of membership dues shall be performed by WiTT. Bills for annual dues/fees for WiTT are mailed or emailed to members, student members, and corporate sponsors prior to the anniversary date, based on the membership database, and are due on or before the anniversary date. The Treasurer or Director of Membership will contact all members, by letter or email, whose membership payments are in arrears.

Section 5. The proposed budget shall be created annually and recommended by the Treasurer to the Board of Directors for approval. The annual budget for the succeeding year shall be submitted in draft form no later than the Board of Directors meeting scheduled immediately prior to the end of the fiscal year. The budget shall be approved at a joint meeting of incoming and outgoing Board of Directors. The incoming Board of Directors is to (preferably) receive the budget at least two (2) weeks prior to above said meeting. The incoming officers are to review the budget, to submit changes and to approve.

Section 6. The Treasurer shall handle all expenditures, except as otherwise provided herein. Individual Board members have the authority to expend small amounts of money in the execution of their specific job responsibilities. In all cases, expenditures shall be made in accordance with the approved budget. The expenditures must not exceed the approved budgets by more than ten (10) percent, except with the approval of the Board of Directors.

Section 7. A detailed financial transaction log will be maintained by the Treasurer and will be made available upon written request to any Board member. A record of expenditures and revenue will be recorded and kept on file.

Article VIII – Meetings of the Membership:

Section 1. The Board of Directors shall conduct meetings on a quarterly basis at a minimum. The purpose of the meetings will be to emphasize programs that further the objectives of the organization.

Section 2. Special meetings of the membership may be called by the President, by a majority of the Board.

Section 4. The Board shall send notice of all meetings to all members at least 30 days in advance of the meeting.

Section 5. The President shall have the authority and responsibility to prevent the unauthorized use of the WiTT name in connection with any meeting or activity which, in the President's judgment, does not further the objectives of WiTT.

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Article IX – Inurement and Conflict of Interest:

Section 1. No member of WiTT shall receive any pecuniary gain, benefit or profit, incidental or otherwise, from the activities, financial accounts and resources of WiTT.

Section 2. No Officer, Director, appointed committee member, or authorized representative of WiTT shall receive any compensation, or other tangible or financial benefit for service on the Board. However, the Board may authorize payment of actual and reasonable expenses incurred by an Officer, Director, committee member, or authorized representative regarding attendance at Board meetings and other approved activities.

Section 3. No Officer, Director, appointed committee member, or authorized representative shall receive any compensation, or other tangible or financial benefit from any element or activity of, or related to WiTT, except as reimbursement for actual, reasonable expenses directly associated with a WiTT element or activity, when authorized by the Board of Directors.

Section 4. All Officers, Directors, appointed committee members, and authorized representatives shall act in an independent manner consistent with their obligations to WiTT and applicable law, regardless of any other affiliations, memberships, or positions.

Section 5. All Officers, Directors, appointed committee members, and authorized representatives shall disclose any interest or affiliation they may have with any entity or individual with which WiTT has entered, or may enter, into contracts, agreements or any other business transaction, and shall refrain from voting on, or influencing the consideration of, such matters.

Article X - Indemnification:

Section 1. In the event that any person who is or was an Officer, Director, committee member, or authorized representative WiTT, acting in good faith and in a manner reasonably believed to be in the best interests of WiTT, has been made party, or is threatened to be made a party, to any civil, criminal, administrative, or investigative action or proceeding (other than an action or proceeding by or in the right of the corporation), such representative may be indemnified against reasonable expenses and liabilities, including attorney fees, actually and reasonably incurred, judgments, fines and amounts paid in settlement in connection with such action or proceeding to the fullest extent permitted by the jurisdiction in which the organization is incorporated. Where the representative has been successful in defending the action, indemnification is mandatory.

Section 2. Unless ordered by a court, discretionary indemnification of any representative shall be approved and granted only when consistent with the requirements of applicable law, and upon a determination that indemnification of the representative is proper in the circumstances because the representative has met the applicable standard of conduct required by law and in these By-Laws.

Section 3. To the extent permitted by applicable law, WiTT may purchase and maintain liability insurance on behalf of any person who is or was a Director, Officer, employee, trustee, agent, or authorized representative of WiTT, or is or was serving at the request of WiTT as a Director, Officer, employee, trustee, agent, or representative of another corporation, domestic or foreign, non-profit or for-profit, partnership, joint venture, trust or other enterprise.

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Article XI- Amendments:

Section 1. These By-Laws may be amended by a two-thirds (2/3) vote of the voting membership in good standing present at a meeting of the membership duly called and regularly held; or by a two-thirds (2/3) vote of the voting membership in good standing voting online within fourteen (14) days of the date by which members can reasonably be presumed to have received the ballot. Notice of proposed changes shall be sent in writing to the membership at least thirty (30) days before such meeting or vote. A quorum shall be established as ten percent (10%) of the voting membership in good standing, responding to the electronic or postal ballot, and/or present in person at the meeting.

Section 2. Amendments may be proposed by the Board on its own initiative, or upon petition by ten percent (10%) of the voting members in good standing addressed to the Board. All such proposed amendments shall be presented by the Board with or without recommendation.

Section 3. All amendments must be consistent with WiTT's By-Laws and the policies, procedures, rules and directives established by the WiTT Board of Directors.

Section 4. The results of voting on all amendment proposals shall be communicated to the membership.

Article XII – Publications:

A. Newsletter:

A newsletter may be published in support of the objectives of WiTT.

The editorial policies of the publication will be directed by the Board of Directors.

B. Other Publications and Distributions:

Other recurring or one-time publications intended for distribution to the membership will be authorized by the Board of Directors.

Article XIII – Dissolution:

Section 1. Should WiTT dissolve for any reason, its assets shall be dispersed to a charitable organization designated by the voting membership after the payment of just, reasonable, and supported debts, consistent with applicable legal requirements.

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GENERAL DUTIES AND RESPONSIBILITIES FOR THE BOARD OF DIRECTORS

President

The President's core responsibilities include promoting WiTT's mission and objectives; fostering teamwork and a comradely spirit among the Officers and Board members. The President is to provide leadership for developing the goals and objectives for each elected year. The President is responsible for providing representation and oversight at all WiTT functions. The President shall be a member in good standing of WiTT. The President will serve two-year terms of office commencing on the day of installation in January of each year. The President shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Serve as the primary representative of WiTT to all events affiliated with or not affiliated with WiTT.
- b. Provide the leadership required ensuring that WiTT goals and activities support the needs of the membership.
- c. Ensure that Board meetings are conducted on a regular basis, at least quarterly.
- d. Appoint a Nominating Committee in accordance with the By-Laws.
- e. Support each Board member in achieving her goals and objectives including, but not limited to, membership recruitment and retention, events/programs, communications, publicity, education, and finances.
- f. Maintain documentation of Director's processes and train successor at the end of the term.
- g. Manage or appoint other Board members to manage outsourcing vendor relationships and contracts.

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Past President

Each Past President shall be responsible for promoting the principles of WiTT and the overall functions of the organization. She shall serve WiTT at the request of the President and Board of Directors. Her core responsibility is to support WiTT's mission and objectives. Each Past President shall help promote WiTT at community functions or corporate settings. Each Past President shall be prepared to serve as an ambassador for WiTT.

General Duties

- a. Shall serve as a voting member of the Board of Directors.
- b. Shall serve as Chair of the Nominating Committee.
- c. Shall serve as Chair of the By-Laws Committee.
- d. May act as counsel to the President and Board of Directors, upon request.
- e. May act as counsel to any established committee, upon request.
- f. May act as WiTT representative in the absence and at the request of the President.
- g. Shall serve on standing or special committees, at the request of the President.
- h. Shall serve at the will of the President or Board of Directors for any special assignments.
- i. The Founding President shall have the option to be a non-voting member of all Boards of Directors.
- j. Maintain documentation of Director's processes and train successor at the end of the term.

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Vice President

The Vice President shall be responsible for WiTT Development. The Vice President shall give guidance and support to the President for providing representation and oversight at all WiTT functions. In the event the President cannot fulfill her duties; the Vice President will assume the President's responsibilities. The Vice President shall be the President Elect and will assume the President role upon completion of the President's term. The Vice President shall be a member in good standing of WiTT. The Vice President will serve two-year terms of office commencing on the day of installation in January of each year. The Vice President shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Provide assistance and support to all Board members and Directors in carrying out their duties.
- b. In conjunction with all Directors, establish a strategic plan to promote WiTT events and functions in the community.
- c. Assist in the preparation of special projects or events as requested by the President.
- d. Act as a liaison at all WiTT functions and with all members.
- e. Assist the Sponsorship Chair with strategic planning to gain financing and other corporate funding from the local businesses.
- f. Assist the Treasurer with the development of a financial plan and yearly auditing of budget.
- g. Maintain documentation of Director's processes and train successor at the end of the term.

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Secretary

The Secretary will be responsible for the overall administrative duties and facilitate the smooth operation of the monthly meetings. The Secretary shall be a member in good standing of WiTT. The Secretary will serve two-year terms of office commencing on the day of installation in January of each year. The Secretary shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Record the minutes of Board of Directors (including attendance records) and disburse to the Board of Directors within 10 days of each event.
- b. Prepare and maintain the Board of Directors roster, including such contact information as email addresses and phone numbers.
- c. Ensure set-up and regular checking of P.O. Box for receipt of WiTT mailings/communications.
- d. Notify membership of all nominations at least 15 days before elections.
- e. Coordinate activities with all other Directors as necessary.
- f. Maintain documentation of Director's processes and train successor at the end of the term.

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Treasurer

The Treasurer will be responsible for the management of all WiTT finances and financial reporting. The Treasurer shall be a member in good standing of WiTT. The Treasurer will serve two-year terms of office commencing on the day of installation in January of each year. The Treasurer shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Perform all fiduciary acts in accordance to Generally Accepted Accounting Principles (GAAP).
- b. Collect all donations and revenues from monthly meetings and other WiTT activities.
- c. Prepare, present and implement the budget. If this process is outsourced, Treasurer will review collections procedures of vendor and work with appropriate Board members to collect unpaid invoices.
- d. Approve disbursement of all expenditures.
- e. Present a monthly financial report to the Board outlining the current expenditures and revenues.
- f. Set up and maintain a bank account for a non-profit organization requiring a one party signature check that may be signed by the President, Vice President or Treasurer.
- g. Submit all necessary reports as required to by the State of TN and the IRS (form 990E, etc). Submit the appropriate records to maintain the Employer Identification Number (EIN).
- h. Acquire and maintain “Non-Profit” status through application to the appropriate organizations for federal exemption and at State of Tennessee.
- i. Develop and present an annual budget plan (for the successive year) at the October Board of Directors’ meeting for approval.
- j. Prepare financial statement of the finances for fiscal year end reporting.
- k. Ensure an annual audit of the books and submit to the Board of Directors for approval.
- l. Maintain documentation of Director’s processes and train successor at the end of the term.

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Director – Membership

The Director of Membership will be responsible for the development / maintenance of membership. The Director of Membership shall be a member in good standing of WiTT. The Director of Membership will serve two-year terms of office commencing on the day of installation in January of each year. The Director of Membership shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Provide support to the Vice President and the President.
- b. Ensure new members are welcomed to WiTT and educated about the organization.
- c. Continually evaluate member retention and make recommendations to the Board of Directors for retention improvement.
- d. Maintain a register of membership participation in all events (i.e. monthly meetings, classes, workshops, special events) for the organization.
- e. Maintain an adequate supply of marketing materials and ensure website has up to date information for prospective members.
- f. Assist all prospective members in acquiring membership.
- g. Prepare and present monthly Membership status reports (including new members, renewals, non-renewals, and net change in Membership) at Board of Directors meetings.
- h. Assist members with questions regarding event registration, membership dues, organization involvement, and other items as needed.
- i. Maintain documentation of Director's processes and train successor at the end of the term.

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Director – Programs

The Director of Programs will be responsible for the development and delivery of monthly meeting programs related to our mission. The content of these programs will follow WiTT guidelines, represent diverse topics and organizations and support the WiTT's annual objectives. The Director of Programs shall be a member in good standing of WiTT. The Director of Programs will serve two-year terms of office commencing on the day of installation in January of each year. The Director of Programs shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Prepare monthly program schedules and agendas showing all planned programs at least three months in advance and present at monthly Board of Directors' meetings.
- b. Manage outsourcing vendor relationship and contract for event and registration logistics.
- c. Ensure speakers are welcomed and appreciated through greetings at meetings, thank you notes, etc.
- d. Introduce program speaker(s) at monthly meetings.
- e. Recruit committee members to develop or assist with programs.
- f. Solicit membership comments and evaluation of WiTT's programs.
- g. Assist with other special events or special programs.
- h. Maintain documentation of Director's processes and train successor at the end of the term.

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Director – Outreach

The Director of Outreach is responsible for coordinating all outreach and community involvement activities. The Director of Outreach shall be a member in good standing of WiTT. The Director of Outreach will serve two-year terms of office commencing on the day of installation in January of each year. The Director of Outreach shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Raise awareness of community outreach by writing newsletter articles and working with the Board to publicize outreach programs.
- b. Establish and coordinate committees for special programs/events. Present monthly status at Board of Directors' meetings regarding project plans, including budget requests and event publicity.
- c. Apply for all awards for which WiTT may be qualified based upon achievements.
- d. Maintain documentation of Director's processes and train successor at the end of the term.

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Director – STEM Education

The Director of STEM Education is responsible for providing opportunities that expose school-age girls to STEM-related activities that will help develop a passion for STEM and spark an interest to pursue STEM-related fields. The Director of STEM Education shall be a member in good standing of WiTT and of the Chapter. The Director of STEM Education will serve two-year terms of office commencing on the day of installation in January of each year. The Director of STEM Education shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Respond to requests from schools and partners to support their STEM needs by running customized workshops and/or providing guest speakers.
- b. Participate in and establish committees to support local STEM- related events that promote computer science education such as:
 - a. Teen Tech Week
 - b. Computer Science Education Week
 - c. WiTT STEM Summer Camp in partnership with the Greater Nashville Technology Council.
- c. Create a repository for pre-conducted activities.
- d. Maintain a directory of previous and current volunteers.
- e. Raise awareness of STEM education outreach by writing newsletter articles and working with the Board to publicize outreach programs.
- f. Present status at Board of Directors' meetings regarding project plans, including budget requests and event publicity.
- g. Maintain documentation of Director's processes and train successor at the end of the term.

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Director – Sponsorship

The Director of Sponsorship is responsible for exploring new opportunities for carrying forth WiTT's mission and objectives with the goal of increasing awareness of WiTT in the community through corporate and meeting sponsorships. The Director of Sponsorship shall be a member in good standing of WiTT. The Director of Sponsorship will serve two-year terms of office commencing on the day of installation in January of each year. The Director of Sponsorship shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Work with other Directors to develop and implement a plan to target and attract sponsors.
- b. Develop, with the Board of Directors, the levels of corporate sponsorship – to include donation amount, benefits, etc.
- c. Coordinate and present sponsor plaques to sponsors as applicable.
- d. Report to Board of Directors the status of sponsor activity.
- e. Maintain record of all sponsor information and renewal dates in shared WiTT files and membership system.
- j. Secure Logos, etc. from sponsors for display on WiTT communications, website, during meetings, etc.
- k. Maintain documentation of Director's processes and train successor at the end of the term.

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Director - Scholarships

The Director of Scholarships is responsible for coordinating all activities related to the establishment and administration of scholarships. The Director of Scholarships shall be a member in good standing of WiTT. The Director of Scholarships will serve two-year terms of office commencing on the day of installation in January of each year. The Director of Scholarships shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Serve as the scholarship resource at all events.
- b. Raise awareness of scholarships by making announcements at meetings.
- c. Develop and implement a plan for externally publicizing scholarships and their recipients.
- d. With the Director of Sponsorship, work to expand the number and variety of scholarships offered.
- e. Present monthly status at Board meetings regarding scholarship activity.
- f. Work to promote WITT in academic environments with the goal of encouraging students to apply for scholarships.
- g. Maintain a centralized data repository for existing scholarships and their recipients.
- h. Engage with scholarship recipients and encourage their participation in WITT.
- i. Maintain documentation of Director's processes and train successor at the end of the term.
- j. Coordinate selection of scholarship recipients.

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Director – Marketing

The Director of Marketing is responsible for carrying forth WiTT's mission and objectives through internal and external communications with the goal of increasing awareness of WiTT in the community and increasing membership in WiTT. She will work with other Board Members to promote programs, scholarships, and initiatives internally and externally. The Director of Marketing shall be a member in good standing of WiTT. The Director of Marketing will serve two-year terms of office commencing on the day of installation in January of each year. The Director of Marketing shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Create and distribute press releases and announcements for public distribution.
- b. Create and distribute a monthly newsletter to feature recent and planned activities and achievements, coordinating with all other Directors.
- c. Manage WiTT social media accounts, including posting relevant information and announcements, and responding to messages or posts received. Work with other Directors to develop and implement a marketing plan for their programs.
- d. If any of the above is performed by an outsourced services provider, the Director of Marketing shall manage the services provider as needed, including providing content direction and reviewing social media content, newsletter, and other materials.
- e. Maintain documentation of Director's processes and train successor at the end of the term.

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Member at Large

The Member at Large is responsible for supporting the Officers and Directors. The Member at Large shall be a member in good standing of WiTT. The Member at Large will serve two-year terms of office commencing on the day of installation in January of each year. The Member at Large shall be eligible to serve only two consecutive two-year terms.

General Duties

- a. Work with other Directors to support WiTT and WiTT's initiatives.
- b. Act as an ambassador for WiTT in the community.
- c. Serve as a liaison between the membership and the Board of Directors by being available at WiTT programs and events for discussion of any concerns members might have.
- d. Assist the Officers and Directors with strategic initiatives as needed.
- e. Maintain documentation of Director's processes and train successor at the end of the term.